# **CORPORATE SOCIAL RESPONSIBILITY POLICY**

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## 1. CONTEXT:

We, **ICC Realty (India) Private Limited** ("The Company"), believe that better communities are built when people lead better lives.

Better lives are built around basic needs and necessities. Education, Health, Sports, Arts & Culture and the Environment around us are integral to building and leading better lives. In these dimensions, we focus on the individual and the community alike.

### 2. <u>APPLICABILITY:</u>

The Corporate Social Responsibility Policy (CSR Policy) has been developed in consonance to Section 135 of the Companies Act, 2013 and in accordance with the Rules made there under.

The Policy shall apply to all CSR activities undertaken by the Company in India as per Schedule VII of the Companies Act, 2013.

#### 3. COMPOSITION OF CSR COMMITTEE:

The CSR Committee shall consist of the following members of the Board of Directors of the Company:

- Mr. Atul Chordia
- Ms. Resham Chordia
- Mr. Siddharth Nawal

#### 4. **RESPONSIBILITIES OF THE COMMITTEE:**

The Responsibilities of the CSR Committee include:

- Formulating and recommending to the Board of Directors the CSR Policy and indicating activities to be undertaken by the Company as specified in Schedule VII as amended.
- Recommending the amount of expenditure for the CSR Activities and
- Monitoring CSR Policy of the Company from time to time.

## 5. FOCUS AREAS:

In accordance with the requirements under the Companies Act, 2013, the CSR activities, amongst others, will focus on:

- Slum area development and rural development projects;
- Promoting gender equality, empowering women, setting up homes and hostels for women and orphans; setting up old age homes, day care centers and such other facilities for senior citizens and measures for reducing inequalities faced by socially and economically backward groups;
- Promoting education, including special education and employment enhancing vocation skills especially among children, women, elderly and the differently abled and livelihood enhancement projects;
- Eradicating hunger, poverty and malnutrition, promoting health care including preventive health care and sanitation including contribution to the Swach Bharat Kosh set-up by the Central Government for the promotion of sanitation and making available safe drinking water;
- Ensuring environmental sustainability, ecological balance, protection of flora and fauna, animal welfare, agro forestry, conservation of natural resources and maintaining quality of soil, air and water including contribution to the Clean Ganga Fund Set-up by the Central Government for rejuvenation of river Ganga;
- Protection of national heritage, art and culture including restoration of buildings and sites of historical importance and works of art; setting up public libraries; promotion and development of traditional arts and handicrafts;
- Training to promote rural sports, nationally recognized sports, paralympic sports and olympic sports;
- Contribution to the Prime Minister's National Relief Fund or any other fund set up by the Central Government for socio-economic development and relief and welfare of the Scheduled Castes, the Scheduled Tribes, other backward classes, minorities and women;
- Contributions or funds provided to technology incubators located within academic institutions which are approved by the Central Government;
- Measures for the benefit of armed forces veterans, war widows and their dependents.

The surplus arising out of the CSR Activities, if any, shall not form part of the Business of the Company.

## 6. IMPLEMENTATION, MONITORING AND REVIEW:

The Company has constituted a CSR committee to oversee the implementation of the Policy and formulate a CSR strategy.

The CSR Committee comprises of the Directors of the Company to approve and monitor the CSR activities /programmes.

The CSR Committee shall be responsible for overseeing the programs / projects and it shall prepare the budget which will be reviewed and approved by the Board of Directors of the company.

A Company may also collaborate with other companies or any other external agency for undertaking projects/ programmes or CSR activities in such a manner as the CSR Committee deems fit. Besides implementation, the Committee will ensure regular monitoring and evaluation.

The management of the Company will review the various provisions of the CSR policy at regular intervals and make such changes as per recommendations of different stakeholders and guidelines introduced by regulatory bodies from time to time.

All necessary changes must be brought to the notice of the Board of Directors of the company and be duly approved in the Board Meeting. The revised policy document may be prepared as and when such revisions are approved by the Board of Directors.

The policy shall be effective from 5<sup>th</sup> April, 2021.

## For ICC Realty (India) Private Limited

SD/-Atul Chordia Director DIN: 00054998 DATE: 5<sup>th</sup> April, 2021